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AVERAGE AGE COMPARISONS - STAFF PERSONNEL

Grades GS-9 Thru GS-18
31 Dec 1960 Thru 31 Dec 1963

<u>Grade</u>	<u>AGENCY</u>			
	<u>31 Dec 1960</u>	<u>31 Dec 1961</u>	<u>31 Dec 1962</u>	<u>31 Dec 1963</u>
GS-18	51.7	52.6	52.8	53.3
GS-17	48.9	49.5	49.3	49.0
GS-16	47.5	48.0	46.5	47.0
GS-15	46.8	47.0	47.0	47.1
GS-14	44.1	44.5	44.6	44.8
GS-13	41.4	42.0	42.1	42.3
GS-12	38.4	38.9	39.6	40.1
GS-12 thru 18	41.0	42.4	42.8	43.2
GS-11	38.0	38.6	38.7	38.3
GS-10	34.0	34.4	35.6	35.3
GS-9	36.5	36.7	36.5	36.2
GS-9 thru 18	40.0	40.4	40.7	40.8

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AVERAGE AGE COMPARISONS - STAFF PERSONNEL

Grades GS-9 Thru GS-18
31 Dec 1960 Thru 31 Dec 1963

CLANDESTINE SERVICES CAREER SERVICE

<u>Grade</u>	<u>31 Dec 1960</u>	<u>31 Dec 1961</u>	<u>31 Dec 1962</u>	<u>31 Dec 1963</u>
GS-18	49.6	50.1	51.1	51.6
GS-17	48.3	49.4	49.2	49.8
GS-16	48.2	48.0	47.4	47.6
GS-15	46.6	47.0	46.9	47.2
GS-14	43.4	43.8	43.7	44.2
GS-13	40.4	41.1	41.0	41.6
GS-12	37.3	38.1	38.9	39.5
GS-12 thru 18	41.2	41.9	42.1	42.8
GS-11	37.6	38.5	38.2	37.2
GS-10	32.6	34.0	35.5	35.9
GS-9	38.0	37.9	37.9	38.4
GS-9 thru 18	39.9	40.5	40.8	41.1

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AVERAGE AGE COMPARISONS - STAFF PERSONNEL

Grades GS-9 Thru GS-18
31 Dec 1960 Thru 31 Dec 1963

DD/I TYPE CAREER SERVICES

<u>Grade</u>	<u>31 Dec 1960</u>	<u>31 Dec 1961</u>	<u>31 Dec 1962</u>	<u>31 Dec 1963</u>
GS-18	52.5	53.2	53.2	54.4
GS-17	48.9	49.6	49.3	49.6
GS-16	47.0	48.1	45.2	46.1
GS-15	46.6	46.6	46.8	47.0
GS-14	44.4	44.8	45.1	45.1
GS-13	41.6	41.9	42.4	42.5
GS-12	38.5	39.2	39.9	41.1
GS-12 thru 18	42.2	42.7	43.1	43.6
GS-11	39.3	39.4	39.7	40.0
GS-10	35.4	34.3	35.3	33.9
GS-9	37.3	38.0	37.6	36.5
GS-9 thru 18	41.0	41.0	41.3	41.1

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AVERAGE AGE COMPARISONS - STAFF PERSONNEL

Grades GS-9 Thru GS-18
31 Dec 1960 Thru 31 Dec 1963

SUPPORT CAREER SERVICES

<u>Grade</u>	<u>31 Dec 1960</u>	<u>31 Dec 1961</u>	<u>31 Dec 1962</u>	<u>31 Dec 1963</u>
GS-18	54.3	56.0	55.3	55.8
GS-17	50.0	47.8	48.6	48.7
GS-16	46.9	47.4	46.2	48.0
GS-15	47.4	47.5	47.3	48.0
GS-14	45.0	45.4	45.7	46.4
GS-13	42.5	43.2	43.2	43.4
GS-12	39.5	39.7	40.1	40.6
GS-12 thru 18	42.4	42.9	43.1	43.6
GS-11	37.5	38.2	38.3	38.3
GS-10	34.2	35.2	36.0	36.4
GS-9	35.1	35.3	35.2	35.1
GS-9 thru 18	39.5	39.9	40.2	40.4

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ANNUITY COMPARISONS

UNDER PAY SCALE
EFFECTIVE FROM JULY 1960
TO PAY REFORM ACT OF 1962

UNDER PAY REFORM ACT OF 1962
PHASE II PAY SCALE
EFFECTIVE JANUARY 1964

Age	Service	Grade	Step	High Five	Annuity		High Five	Annuity Under Current Civil Service	Annuity Under Proposed Agency	Annuity Under Proposed Federal 55-30
50	20	GS-11	5	\$ 8,600	\$2,648	*	\$ 9,530	\$ 2,935	\$ 3,812	
50	20	GS-13	5	11,675	3,595	*	13,265	4,085	5,306	
50	20	GS-15	5	15,030	4,629	*	17,725	5,459	7,090	
55	30	GS-11	5	8,600	4,590	*	9,530	5,089	5,718	\$ 5,335
55	30	GS-13	5	11,675	6,234	*	13,265	7,083	7,959	7,454
55	30	GS-15	5	15,030	8,026	*	17,725	9,465	10,635	9,961
55	30	GS-11	Top	8,860	4,731	*	10,650	5,687	6,390	5,985
55	30	GS-13	Top	11,935	6,373	*	14,805	7,905	8,883	8,320
55	30	GS-15	Top	15,030	8,026	*	19,270	10,290	11,562	10,829
50	30	GS-11	5	8,600	4,833	*	9,530	5,335	5,718	5,335
50	30	GS-13	5	11,675	6,561	*	13,265	7,454	7,959	7,454
50	30	GS-15	5	15,030	8,446	*	17,725	9,961	10,635	9,961
60	30	GS-11	Top	8,860	4,979	*	10,650	5,985	6,390	5,985
60	30	GS-13	Top	11,935	6,707	*	14,805	8,320	8,883	8,320
60	30	GS-15	Top	15,030	8,446	*	19,270	10,829	11,562	10,829

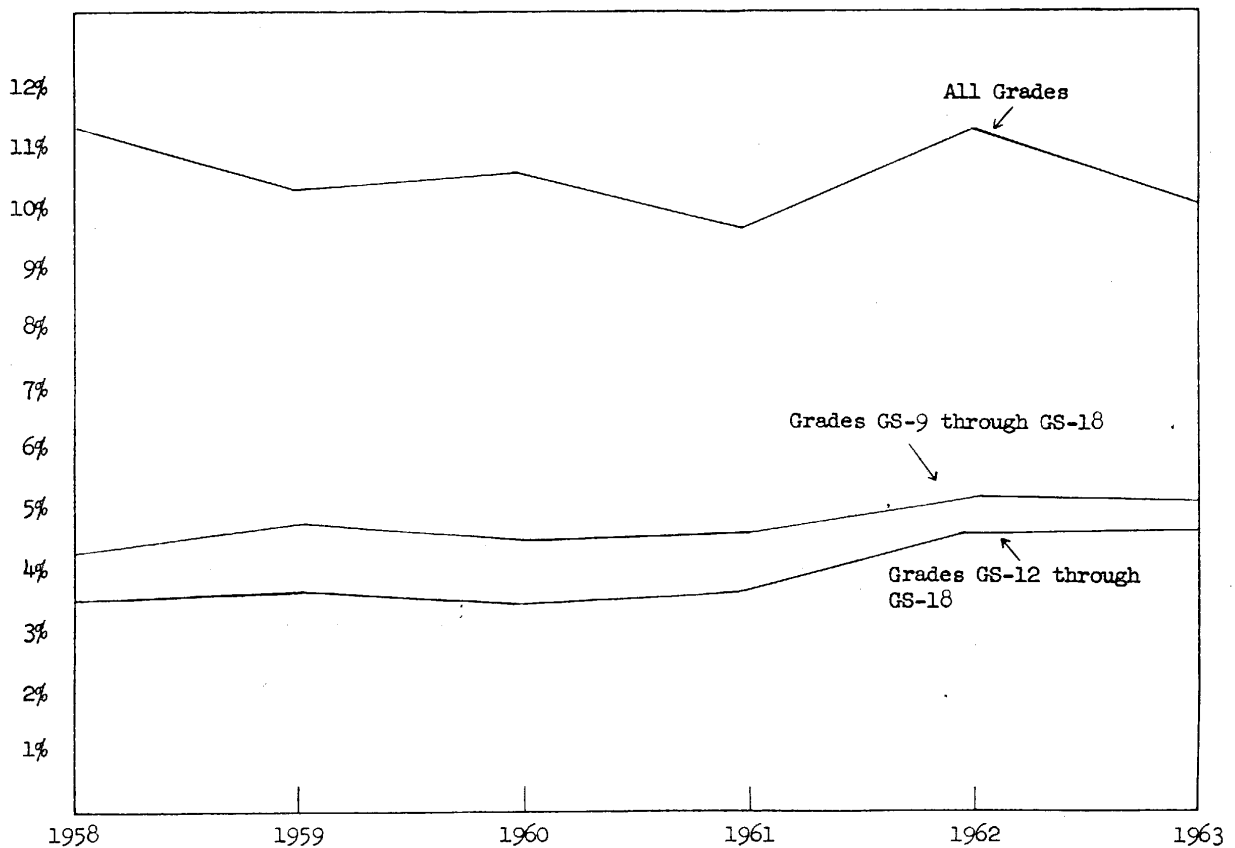
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ANNUAL ATTRITION COMPARISONS

Fiscal Years 1958 Through 1963

AGENCY



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